

ALL	Programme Manager's	Change Manager's	Project Manager's	Support
Planning and Organising	Leadership	Planning and Organising	Planning and Organising	Planning and Organising
Communication skills	Planning and Organising	Communication skills	Communication skills	Communication skills
Leadership	Relationship Management	Adaptability	Relationship Management	Adaptability
Relationship Management	Communication skills	Relationship Management	Adaptability	Technical
Adaptability	Commercial Awareness	Leadership	Leadership	Proactive/ Initiative
Proactive/ Initiative	Influencing	Influencing	Technical	Team Working
Technical - Methods/Tools	Adaptability	Proactive/ Initiative	Decision Making	Relationship Management
Influencing	Decision Making	Technical	Team Working	Influencing
Decision Making	Proactive/ Initiative	Decision Making	Proactive/ Initiative	Leadership
Team Working	Technical	Organisational Awareness	Influencing	Concern for accuracy
Commercial Awareness	Team Working	Commercial Awareness	Commercial Awareness	Organisational Awareness
Concern for accuracy	Organisational Awareness	Team Working	Concern for accuracy	Decision Making
Organisational Awareness	Concern for accuracy	Concern for accuracy	Organisational Awareness	Commercial Awareness